



Nondiscrimination/Title IX Statement

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High Point University does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, genetic information, veteran status, gender identity or expression, or sexual orientation in its education programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and University policies. University programs and activities include but are not limited to athletics (NCAA and club sports), admissions, financial aid, and employment. High Point University will not tolerate any form of harassment including sexual violence and sexual harassment.

If a person believes that a violation has occurred, please report it to the appropriate High Point University Compliance Officer listed below. High Point University will not tolerate any form of retaliation towards a person reporting a violation.

For non-disability related violations or inquiries, please contact one of the following:

If the reporting party is a student, contact Student Life, Slane Center 3rd Floor:

Megan Karbley, **Director of Title IX**
Phone: 336-841-9457
Email: mkarbley@highpoint.edu

Gail Tuttle, **Senior Vice President for Student Life,
Deputy Director of Title IX**
Phone: 336-841-9231
Email: gtuttle@highpoint.edu

After normal business hours and weekends please contact Campus Security at 336-841-9112, to reach the on call Deputy Title IX Coordinator.

If the reporting party is faculty, staff and/or applicant for employment, contact Human Resources, Roberts Hall 1st Floor:

Marc Sears, **Director of Human Resources**
Phone: 336-841-9826
Email: jsears@highpoint.edu

DeAnna Milillo, **Human Resources Manager**
Phone: 336-841-9217
Email: dmilillo@highpoint.edu

For disability-related violations or inquiries, involving students and/or applicants for admission, please contact Office of Disability Resources, Smith Library, 4th Floor:

Dana Bright, **Director, Office of Accessibility Resources**
Phone: 336-841-9361
Email: dbright@highpoint.edu

Kim Pope, M.Ed., **Accessibility Specialist**
Phone: 336-841-9593
Email: kpope@highpoint.edu