

Policy – Student Urine Drug Screen

Background and Purpose

The purpose of this policy is three-fold. First, to ensure that athletic training students as future health care providers are not engaging in the use of illegal substances. Second, in order to ensure the safety of patients with whom students interact during athletic training clinical experiences. Third, clinical facilities are increasingly required by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO), to provide a drug screening for security purposes on individuals who supervise care, render treatment, and provide services within the facility.

Definitions

 Urine Drug Screen: Urine Drug Screen (UDS) is a 12 panel drug test which includes testing for AMP (amphetamine, BAR (barbiturates), BZO (benzodiazepines), COC (cocaine), THC (marijuana), OPI (opiate), PCP (phencyclidine), PPX (propoxyphene), mAMP (methamphetamine), OXY (oxycodone, methadone and MDMA (ecstasy)

Policy statement

All students will undergo an **annual mandatory** 12 panel drug screen prior to engaging in any direct patient care experiences required in clinical experience coursework associated with the Department of Athletic Training.

Procedures

Students will be required to undergo annual drug testing within four weeks prior to reporting to their first required clinical experience. Students should follow the procedures outlined below:

- 2. Obtain a Chain of Custody form from Dr. Jolene Henning.
- 3. HPU Drug Screens are performed at the Cornerstone Main Lab.
- 4. 1814 Westchester Drive, Suite 400, High Point NC 27262
- 5. Hours of Operation: Monday-Thursday 7:00am-6:00pm, Friday 7:00am-4:00pm
- 6. Appointment is NOT required
- 7. No more than 2 students should report for testing at one time.
- 8. The student is to present the Chain of Custody form upon arrival/check-in at the Cornerstone Main Lab.



- 9. Lab personnel will give the student both the green "donor" copy and the blue "employer" copy of the UDS Chain of Custody Form. The student should return the blue "employer" copy to Dr. Henning as verification that the testing was completed.
- 10. The Cornerstone Healthcare Medical Review Officer (MRO) will review the results and notify Dr. Henning of the results as either pass/fail.
- 11. Students will be charged approximately \$45 on their student account.
- 12. Students who have a positive drug screen will be prohibited from engaging in clinical education experiences. Students will be referred to the High Point University Counseling Services to determine a plan of care. Students will be allowed to continue attending classroom-based courses and will be permitted to return to the clinical education setting after completion of the required plan of care.
- 13. All drug testing results will be kept for 5 years after graduation in the student's files in the Department of Athletic Training after which time they will be destroyed.

ATP Associated Forms: Labcorp Chain of Custody Form (obtained from Program Director)

CAATE Associated Standards: 94

Origin Date: March 26, 2012

Last Reviewed: August 19, 2015

Modified: August 22, 2014

Next Review: June 2016

Responsible Party: Program Director

Minimum Review Frequency: Annually

Approved by: Full-time faculty

What do we do if a student is positive with a legitimate prescription? use vs. misuse? MRO would investigate any positive result if it is legitimate prescription? amphetamines and benzos. best option for MRO to report as positive test but negative abuse and will be reported as negative.