

HIGH POINT UNIVERSITY

Employee Wellness

Pro-Rated Points (3/1/20-2/28/21)

By participating in various wellness activities, employees who elect to enroll in High Point University's Medical Plan can ***potentially earn a premium reduction*** for the 2021-2022 benefits plan year. All employees who enroll in benefits for the 2021/2022 benefits year will need to have earned 1000 points to be eligible for the premium reduction. Employees hired after March 31, 2020, will be given 90 points for each month they missed of the incentive cycle prior to their hire date.

Any employee hired on or after April 1, 2020 will need to earn a pre-determined amount of 1000 total points including the pro-rated amount amount listed below.

Below are the pro-rated amounts based on month of hire.

April 2020	90 points
May 2020	180 points
June 2020	270 points
July 2020	360 points
August 2020	450 points
September 2020	540 points
October 2020	630 points

Any person hired from November 1, 2020 through February 28, 2021, will automatically be grandfathered into the Wellness Medical plan for the 2021/2022 benefits year that begins on June 1, 2021.

For questions or clarification, please reach out to Melissa Marion, Director of Employee Wellness at 336-841-4698 or mmarion0@highpoint.edu.