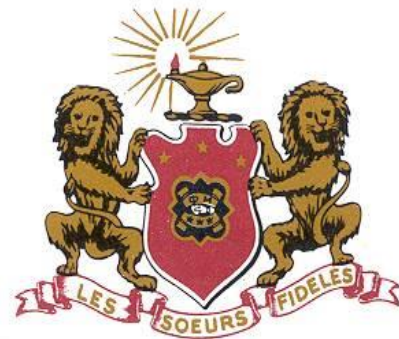


High Point University Panhellenic Council

Recruitment Rules and Regulations



National Panhellenic Creed

We, the undergraduate members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, the fraternity women, stand for service through the development of character inspired by close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live



High Point University National Panhellenic Council Code of Ethics

The purpose of the National Panhellenic Conference at High Point University is to act as the governing body over all women in the affiliations of Alpha Gamma Delta, Kappa Delta, Phi Mu, Sigma Sigma Sigma, Zeta Tau Alpha, and Alpha Chi Omega. The National Panhellenic Conference, which shall be referred to from here on as NPC, shall also assume the right to govern extension, colonization, and chapter installment processes.

The NPC of High Point University expects its members to conduct themselves in a mature fashion. Each member of NPC shall stand for good scholarship, health, high standards, development of character, and service to the best of her ability as represented in the NPC creed. She shall demonstrate good sportsmanship, class, and respect at all times, understanding that she is not only representing herself and her affiliated organization but also NPC and High Point University as a whole. NPC reserves the right to implement judicial disciplinary action by way of the NPC Judicial board if chapter is not compliant with said criteria. **Judicial sanctions will be decided upon based on the severity of the offense.**

It is our mission as a High Point University Panhellenic to prepare Greek women to assume roles of unselfish leadership through integrity and devotion by upholding and demonstrating the Panhellenic spirit in thought, word and deed. In return, we receive the confidence to lead productive and self-fulfilling lives. We strive towards creating and maintaining friendly relationships among all collegiate women, Greek and non-Greek, while emphasizing the spirit of mutual respect, helpfulness, thoughtfulness, and loyalty. As we extend our strong Panhellenic spirit throughout our chapters and campus community, we also pledge to demonstrate our standards to members throughout the High Point community as well.

As members of the High Point University Panhellenic, we accept this responsibility to uphold and honor the National Panhellenic Conference's Unanimous Agreements, the High Point University Panhellenic Council Recruitment Regulations and Constitution as well as the Code of Ethical Conduct, and shall stand by these stated ideals that guide our fraternity activities.

2018 Recruitment Schedule

Sisterhood (30 minutes)

Friday August 31, 2018 beginning at 5:30pm

Saturday September 1, 2018 beginning at 2pm

Philanthropy (30 Minutes)

Sunday September 2, 2018 from 10am-2pm and then 4pm-8pm

Final Preference Night (50 minutes)

Saturday September 8, 2018 from 11am-2pm and then 4pm-4:50

(5:05pm-5:55pm party if needed)

Bid Day

Sunday September 9, 2018



High Point University National Panhellenic Council

Official Recruitment Rules and Regulations

The Golden Rule: Always promote Positive Panhellenic Contact!

(See Glossary of terms for a full description of "Positive Panhellenic Contact")

Article I: Recruitment Rules

Section 1: Voting

Recruitment Rules will be reviewed and voted on annually by the High Point University Panhellenic Council

Section 2: Recruitment Schedule

A: Sisterhood (30 minutes)

- Friday August 31, 2018 beginning at 5:30pm
- Saturday September 1, 2018 beginning at 2pm

B: Philanthropy (30 minutes)

- Sunday September 2, 2018 from 10am-2pm and then 4pm-8pm

C: Final Preference Night (50 minutes)

- Saturday September 8, 2018 from 11am-2pm and then 4pm-4:50 (5:05pm-5:55pm party if needed)

D: Bid Day

- Sunday September 9, 2018

Section 3: Official Recruitment Rules and Regulations

***Failure to follow any of these rules will result in consequences determined by the Panhellenic Executive Council on a case-by-case basis.

A. Informal Recruitment (beginning the date of a student's admission until 7am the day of Formal Recruitment)

1. No first semester freshmen women or unaffiliated sophomore shall be permitted to enter any NPC affiliated Greek Village residence.
2. No favors or gifts may be given to any potential new member(s) by any sorority.
 - This excludes the distribution of philanthropic related materials which are to be given only on the day of the philanthropy event and must be available to all persons in attendance.

3. No potential new member shall buy anything for an affiliated woman. No affiliated women shall buy anything for a potential new member. This includes but is not limited to magic meals, board swipes, or off campus meals.
4. No potential new member shall be permitted to attend any sorority sponsored social event during the fall semester including but not limited to mixers, formals, date parties, barbeques, etc.
 - This excludes campus sponsored events and chapters philanthropic events.
5. Sorority members shall adhere to a **strict 3-1 ratio** with potential new members. Any more than 3 sisters to 1 potential new member will be considered hot boxing.
 - See glossary for full definition of “hot boxing”
6. No sorority or sorority member shall promise a bid to any potential new member either directly or indirectly.
 - ****This is an NPC Unanimous Agreement and should be understood to the most serious extent.**
 - For a full definition of “bid promising” please see glossary of terms below.

B. Pi Chi and Panhellenic Executive Council

1. The Panhellenic Executive Council, reserves the right to choose the Recruitment Counselors (from here on to be known as Pi Chi’s) based on application and prior knowledge of the individuals behavior.
2. In accordance with the National Panhellenic Conference Manual of Information, disaffiliation shall last for a period of no longer than 30 days.
 - Panhellenic officers must be completely disassociated from their respective NPC chapters for the period immediately preceding recruitment beginning on the first day of school and during recruitment so that their actions and decisions support the welfare and best interest of the Panhellenic community.
 - All Pi Chis should be completely disassociated from their respective NPC chapters for the period immediately preceding recruitment beginning on August 20, 2017 and during recruitment to ensure that their actions and decisions support the welfare and best interests of the Panhellenic community.
 - Additional Pi Chi restrictions are detailed in the Pi Chi training classes and defined in their contract.

- Panhellenic Executive Council is required to disaffiliate from her respective sorority on the first day of August 20, 2017 and stay disaffiliated until reveal on bid day.
3. Pi Chi's shall limit contact with their chapters during the disaffiliation period.
 4. Pi Chi's may have no form of contact with their chapters or advisors during the formal recruitment period about any potential new member registered for recruitment.

C. Formal Recruitment Period (defined as 7AM on the first day of parties until the completion of Bid Day)

I. POTENTIAL NEW MEMBERS

- a. A potential new member shall attend all recruitment parties to which she has received invitations. Failure to attend all parties will result in removal from recruitment by the Panhellenic Executive Council.
- b. No potential new member will be allowed into a party if she is not in line at the 5-minute knock. However, she may be allowed in any assigned party thereafter.
- c. In the case of illness or other emergency, the potential member must notify The Director of Greek Life, Teri Cugliari, as well as her respective Pi Chi. Failure to do so will result in the potential member being removed from recruitment by the Panhellenic Council. *
- d. No sorority member may buy anything for a potential new member.
- e. No potential new member may buy anything for any sorority member.
 - i. This includes but is not limited to: meals (on or off campus), any form of beverage, entertainment, or any purchase by their passport card.
- f. Potential new members shall not have any electronic communication with sorority members.
 - i. This includes but is not limited to Facebook, Twitter, texting, phone calls, etc.
- g. Strict and absolute silence will only be observed by sorority members beginning when party lists have been distributed for Preference Night and ending after bids have been distributed on bid day.
 - i. For a full definition of "Strict and Absolute Silence" see Glossary
- h. Sorority members should limit contact with women registered for recruitment during the formal recruitment period.
 - i. Appropriate interactions include:
 1. Saying hello
 2. Working in groups in class
 3. Other academic commitments
 - ii. The following interactions are not permissible:

1. Attending parties together
 2. Eating meals together
 3. Taking trips off campus together
- i. No sorority member may visit any potential new member in her place of residence.
 - i. Exceptions are made for any RA if the visit is professional in nature.
 - j. The use of alcohol, illegal drugs, or any alcohol or drug related paraphernalia is forbidden by any potential new member once the formal recruitment period has begun.
 - i. If you are found in violation of any of the above rules, you are subject to removal from the formal recruitment process.
 - ii. For a full definition of “Paraphernalia” please see Glossary below.

II. CHAPTER RECRUITMENT RESTRICTIONS

1. Sororities may have unlimited practice time on the first Saturday of the academic year.
2. Recruitment practices in the week leading up to Philanthropy and Sisterhood rounds must not exceed 8 hours TOTAL practice time (Monday – Thursday).
3. Recruitment practices during the week before Preference night must not exceed 10 hours TOTAL practice time. (Monday – Friday).
4. Recruitment activities and decorations are to be limited to the inside of the room assigned to each chapter for recruitment parties.
5. Decorations must be unchanged during the Philanthropy and Sisterhood rounds,
6. All chairs paid for by Panhellenic must be used during the formal recruitment process inside the houses.
7. Advertisements of any kind for an individual chapter placed anywhere on the High Point University campus is strictly forbidden.
 - o For a full list of “Advertisements” please see glossary below.
8. Individual chapters are prohibited from serving any food or drink during recruitment activities. The Panhellenic Council will provide refreshments each night for all potential members to only be consumed between parties.
9. Only collegiate and alumnae sorority members of High Point University may participate in Formal Recruitment events unless otherwise approved in writing by the Executive Council of Panhellenic. (This excludes advisors)
10. Sorority members shall adhere to the **3-1-ratio rule**.
 - o See “Hot boxing” in Glossary below
11. No sorority will hold any type of recruitment event other than those specified in the “Nightly Breakdown” by the Panhellenic Council.

12. No potential new member is permitted to leave any formal recruitment event with any item given by the sorority.
13. No sorority member shall hold a potential new member following a recruitment party. All potential new members shall be escorted out of the party at its conclusion by their Pi Chi.
14. No men shall participate in any Formal Recruitment event, including Bid Day.
15. No sorority member or potential new member will have their cell phones or any form of electronic device during formal recruitment parties. Recruitment chairs, Panhellenic Council, and Pi Chi's are permitted to keep their cell phones. Anyone else must have special permission by Panhellenic Executive Council.
16. The use of alcohol, illegal drugs, or any alcohol or drug related paraphernalia is forbidden by any affiliated member during the formal recruitment period.
 - For a full definition of "Paraphernalia" please see Glossary below.
17. At the conclusion of the final party each night, each sorority must return their invitation list to the office of the Panhellenic Advisor within the timeframe determined prior to recruitment week. A late fee of \$25 will be assessed for the first 30 minutes the list is tardy. An additional \$50 fee will be assessed for the next 31-60 minutes the list is tardy. After one hour, a late fee of \$2 will be assessed for each invitee on the list. The late fee is paid directly to the Panhellenic Council. The Panhellenic Advisor reserves the right to waive the late fee if circumstances warrant such action.

III. LIST OF EVENTS

1. Sisterhood Night (30 minutes each)
 - Sisterhood night parties shall be held over the course of two days.
 - Slideshows are permitted but shall not exceed one third of the party duration.
 - Decorations shall permitted at the chapter's discretion. Decorations are not permitted in the exterior stairwell. There are no restrictions on apparel worn by sorority members.
2. Philanthropy Night (30 minutes each)
 - Philanthropy night parties shall be held over the course of two days.
 - Slideshows are permitted but shall not exceed one third of the party duration.
 - Decorations must not change between Sisterhood Round and Philanthropy Round
 - There are no restrictions on apparel worn by sorority members.
3. Preference Night (50 minutes)-
 - Preference night will be held over the course of one day.
 - Decorations shall be permitted at the chapter's discretion. Decorations are not permitted in the exterior stairwell.

- Apparel shall be chosen at the chapter's discretion.

D. Bid Day

1. No alcohol or illegal substances shall be used by any sorority member or new member
2. **No member of the opposite sex shall participate in Bid Day activities including affiliated and unaffiliated men. "Bid Day" is defined in this context as 24 hours after the completion of the distribution of bids. Chapters who participate on Bid Day activities of the opposite sex will be brought up on National Panhellenic Judicial Board and will be sanctioned based on the rules and regulations.**
3. Sororities shall report to the designated location upon the conclusion of the distribution of bids for group pictures.
4. No mixers or social events involving fraternities shall be permitted on bid day.
5. No chapter may host or participate in an off campus social mixer or party.
6. Letter sticks which are replacing balloons on bid day may only be painted, no add-ons (**NO GLITTER**) will be permitted and they will only be allowed to be no more than 24 inches in length.

E. Quota and Total

1. Quota will be set each year through the RFM process.
2. A Panhellenic chapter that fails to meet quota or is not at campus total once meeting quota is free to use the continuous open bidding system (COB) to pledge new members.
3. A COB cannot be offered to any High Point University student until the conclusion of Formal Recruitment on bid day.
4. If a student accepts a COB and later declines it, she cannot accept another bid from any other High Point chapter for a full calendar year.
5. All COB members must sign the COB MRABA.

F. Glossary of Terms

1. **Advertisements:** Signs, banners, "go chapter" buttons/clothing, sidewalk chalking, flyers, party shirts or any specially produced jewelry or clothing designed to be worn to encourage potential members to consider one chapter over another.
 - a. **The following is acceptable:**
 - i. Stitch /screen printed letters
 - ii. Philanthropy t-shirts (must not be cosponsored with a fraternity)
 - iii. Stickers (on cars and computers)
 - iv. Badges (pin attire is encouraged during formal recruitment)
 - v. Bags
 1. Letters
 2. Vineyard vines

3. Lilly
4. Etc.
2. **Bid promising:** Includes but is not limited to Facebook messaging, tweeting, texting or verbally communicating with a potential new member implying that they will receive a bid. Examples include anything involving the word we, “(insert chapter here) would love to have you” “Don’t worry, you are already in” “We can’t wait to see you on bid day” “You would look great in (inset chapter colors/letters here)” etc.
3. **Continuous open bidding (also referred to as COB):** An opportunity for chapters that do not reach quota during a recruitment process to bid to quota and/or total.
4. **Formal Recruitment:** The period of time beginning at 7AM on the first day of parties and concludes on Bid Day.
5. **Hot boxing:** more than 3 to 1 potential new member. This is not permitted because it overwhelms the potential new member.
6. **Membership Recruitment Acceptance Binding Agreement (MRABA):** The agreement signed by potential new members after the conclusion on their final preference ceremony.
7. **Strict and Absolute Silence:** Strict and Absolute Silence is the period of time from 7AM on Preference Night and the issuance of bids (Bid Day). Strict silence is defined as verbal, written, printed, or text message communication the Potential New Member and sorority member, or alumnae.
8. **NPC Affiliated:** National Panhellenic Council sororities (Alpha Gamma Delta, Kappa Delta, Phi Mu, Sigma Sigma Sigma, Zeta Tau Alpha, Alpha Chi Omega).
9. **Panhellenic Executive Council:** One member of each sorority on the High Point University campus serving as the governing body over Greek life.
10. **Paraphernalia:** Anything related to the use of alcohol or drugs, or anything advertising any specific alcohol product or illegal substance.
11. **Positive Panhellenic Contact:** “GO Greek!” “We love being Greek!” “Greek life is the best!” or any positive sentiments about Greek life or your chapter without saying anything negative about a particular chapter.
12. **Potential New Member:** A woman who has been admitted and/or enrolled into High Point University for less than one year, regardless of class rank. Exceptions are made for transfer students. She may not be affiliated with any other National Panhellenic organization. All women registered for formal recruitment shall be defined as PNM regardless of class rank.
13. **Recruitment Committee:** One member of each sorority on the High Point University campus serving on the recruitment board under the Panhellenic Executive Vice President of Recruitment.
14. **Snap Bidding:** An option available to chapters that did not fill quota. Chapters may offer bids to potential new members whose preferences were not matched. This process takes place before bids are distributed. Snap bidding is not intended

to fill spaces in the chapter total and is limited to any woman who participated in the designated recruitment.

15. **Sorority Member:** Anyone who is currently pledged to a sorority, an initiated member, or an alumna of a national sorority.

Any questions concerning these rules or the practice thereof can be directed to:

kruben@highpoint.edu or tcugliar@highpoint.edu

**Rules and Regulations Revised Fall 2017*

***Rules should be dated and reviewed annually...revise if necessary*