Cooperating Teachers | Supervision of Student Teachers

Licensed teachers who have achieved career status with GCS are eligible to serve as cooperating teachers in Guilford County Schools Student Teacher Program. Eligible employees must also have the endorsement of the appropriate principal. No student teacher will be placed without this endorsement. Student teachers must abide by the district’s calendars and by all schedules and policies of the schools to which they are assigned. Any financial compensation for cooperating teachers is the sole responsibility of the college or university. Principals are notified in writing of student teacher placements and will notify cooperating teachers of approved placements.

Mission Possible

Mission Possible is a Performance Based Compensation System designed to recruit and retain highly effective teachers in our hardest to staff schools. Both recruitment and performance monetary incentives are available to staff and faculty who work in a Mission Possible School. Performance and achievement data for Mission Possible schools are maintained by the Mission Possible Department, which is responsible for protecting the confidentiality, integrity and availability of information. The information is password secure and access is strictly limited. For a list of schools and incentives, please visit the Web site at: Mission Possible.

Recruitment and Selection of Licensed Employees

It is the policy of the Guilford County Board of Education that a continuous system of recruitment and selection of personnel be maintained in order to assure competent candidates for vacancies as needed.

It is also the policy of the board to provide all applicants for employment with equal employment opportunities and to provide current employees with training, compensation, promotion and other benefits of employment without regard to an individual’s real or perceived race, color, sex, religion, creed, political belief, age, national origin, linguistic and language differences, sexual orientation, gender identity/expression, socioeconomic status, height, weight, physical characteristics, marital status, parental status, or disability except where exemption is appropriate and allowed by law.

Recruitment

Every effort will be made to hire the most qualified candidates for each position. Guilford County School will actively seek candidates from local colleges and universities as well as regional and national candidates. Additionally, the District recruits candidates through non-traditional routes, such as Lateral Entry and various alternative licensure programs. Where the Chief Human Resources Officer determines that position scarcity exists, candidates may be sought from international sources. The board is also committed to diversity throughout the programs and practices of the school district. To further this goal, the recruitment and employment program should be designed to encourage a diverse pool of qualified applicants.