# Effective Group Work Strategies

A teaching guide for faculty to enhance student collaboration and learning outcomes.

#### **BUILD TRUST**

### Establish a supportive environment for collaboration

Encourage open communication and **active listening** among members to foster trust and engagement.

#### **SET GROUP NORMS**

# Create guidelines for effective group dynamics

Define clear expectations and norms to promote responsibility and accountability within the team.

#### **ASSIGN ROLES**

### Designate specific responsibilities for group members

Assign roles like manager, recorder, presenter, and reflector to ensure **structured participation** and engagement.

#### **APPLY 3D FRAMEWORK**

### Utilize Design, Development, and Delivery phases

Guide students through the project phases to facilitate organization and focus on key objectives.

#### **INCORPORATE TECHNOLOGY**

## Use tools to enhance collaboration and feedback

Leverage platforms like Poll Everywhere for realtime feedback and to gather **input from all group members.** 

