

C - Small Curricular Revisions : Entry # 3566**Today's Date**

09/12/2025

Your Name

Scott Jobe

Your Email:hjobe@highpoint.edu**Department Chair Name**

Brad Venable

Email address of your department chairbvenabl1@highpoint.edu

By checking below I am certifying that my department chair (named above) has seen and approved the courses that are included in this proposal.

Yes

Please select the appropriate school overseeing this proposal:

Business

Does this proposal correspond to a particular term?

No

Course Prefix, Number, & Name

MGT 3620

Does this course currently count towards Gen Ed curriculum?

No

Which category does this change fall under?

- Distribution requirements - minor

Name of Major or Minor that you are revising distribution requirements for:

Healthcare Management Minor

Distribution Requirement Changes**What is being changed?**

Moving MGT 3620 from an optional class and making it a required class.

Rationale for change (brief)

1. Making this change require students to take more health-care related courses (2) By requiring more healthcare course in the minor, it better prepare our students for the

C - Small Curricular Revisions : Entry # 3566**What is being changed?****Rationale for change (brief)**

workforce

Rationale for above changes

Current Requirement for Minor

MGT 2220 Principles of Management & Organizational Behavior 4

MGT 3600 Introduction to Healthcare Management 4

Select at least 8 credits

BUA 3050 Business Law 4

ECO 2050 Principles of Microeconomics 4

MGT 3200 Project Management 4

MGT 3400 Work Teams in Organizations 4

MGT 3500 Service Management 4

Select at least 4 credits

MGT 3620 Leading and Managing Healthcare Organizations 4

MGT 3640 Healthcare Delivery: Systems & Policies 4

MGT 3650 Introduction to the Funding of Healthcare Delivery 4

MGT 3670 Human Resource Management in Health Service Organizations 4

Total Required Credits 20

Proposed Requirement for Minor

MGT 2220 Principles of Management & Organizational Behavior 4

MGT 3600 Introduction to Healthcare Management 4

MGT 3620 Leading and Managing Healthcare Organizations 4

Select at least 4 credits

BUA 3050 Business Law 4

ECO 2050 Principles of Microeconomics 4

MGT 3200 Project Management 4

MGT 3400 Work Teams in Organizations 4

MGT 3500 Service Management 4

Select at least 4 credits

MGT 3640 Healthcare Delivery: Systems & Policies 4

MGT 3650 Introduction to the Funding of Healthcare Delivery 4

MGT 3670 Human Resource Management in Health Service Organizations 4

Total Required Credits 20

This change moves MGT 3620 to a required class rather than an optional class. It does not change the total hours required for the minor.

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I also have a memo that I can share should you need additional information.

Does this change affect any other departments, schools, or programs besides your own? If so, please describe your consultation process with affected parties in the box below.

This proposed change does not affect other departments.

Dean Review

[DEAN] I approve/deny this proposal

Approve

Today's Date

09-12-2025

Name of Dean (if this is being reviewed by multiple deans, please indicate who approved it first here)

Dean Daniel Hall

Comments

Costs: A little more difficult to complete the minor as the healthcare courses are offered less frequently

Benefits: Improved quality of the minor in terms of healthcare management content and applications. Might also encourage students to add the Healthcare Management Major and/or pursue Healthcare Management MBA.

We have the faculty resources.