

HIGH POINT UNIVERSITY

Employee Wellness

Pro-Rated Points (3/1/21-2/28/22)

By participating in various wellness activities, employees who elect to enroll in High Point University's Medical Plan can ***potentially earn a premium reduction*** for the 2022-2023 benefits plan year. All employees who enroll in benefits for the 2022/2023 benefits year will need to have earned 1000 points to be eligible for the premium reduction. Employees hired after March 31, 2021, will be given 80 points for each month they missed of the incentive cycle prior to their hire date.

Any employee hired on or after April 1, 2020 will need to earn a pre-determined amount of 1000 total points including the pro-rated amount listed below.

April 2021	80 points
May 2021	160 points
June 2021	240 points
July 2021	320 points
August 2021	400 points
September 2021	480 points
October 2021	560 points

Any person hired from November 1, 2021 through February 28, 2022, will automatically be grandfathered into the Wellness Medical plan for the 2022/2023 benefits year that begins on June 1, 2022.

For questions or clarification, please reach out to Melissa Marion, Director of Employee Wellness at 336-841-4698 or mmarion0@highpoint.edu.