

**Brian M. Pacanowski, Pharm.D.**

**Ph: 336-841-9651**

**Email: bpacano1@highpoint.edu**

---

---

**Licensure**

State of North Carolina - Registered Pharmacist - Expires December 2026

Commonwealth of Pennsylvania - Registered Pharmacist- Expires: September 2026

Commonwealth of Pennsylvania - License to Administer Injectables - Expires: September 2026

**Education**

Doctor of Pharmacy (PharmD)  
May 2000

*The Nesbitt School of Pharmacy at Wilkes University*  
Wilkes-Barre, PA

Bachelor of Science – Biology Major; History Minor  
May 1996

*University of Scranton*  
Scranton, PA

**Preceptor and IPPE Roles**

High Point University FWSOP Students

Wilkes University NSOP Students

University of Connecticut School of Pharmacy

University of the Sciences, Philadelphia

Campbell University College of Pharmacy & Health Sciences

**Education Experience**

***Director of Experiential Education & Assistant Professor***  
**High Point University Fred Wilson School of Pharmacy**

**January 2025 - Present**

- Oversee the IPPE program
- Serve as liaison between FWSOP and IPPE clinical sites and recruit preceptors as needed
- Oversee placement of students for IPPE and APPE rotations and ensure all students complete all onboarding requirements
- Conduct ongoing site visits
- Serve as coordinator of record for all IPPE rotations and enter final course grades from the preceptor evaluations
- Initiate and oversee the background checks and drug screens of all FWSOP students
- Work with the FWSOP Office of Student and Professional Affairs to ensure that all students are compliant with immunization requirements
- Schedule IPPE and APPE rotations using the CORE® platform
- Co-coordinate and teach in the APPE Prep Course
- Provide leadership in the development of preceptor training, education, committees, events and other programs within Office of Experiential Education
- Contribute to the School of Pharmacy by teaching in the didactic or laboratory classroom in areas relevant to practice expertise as needed
- Provide mentorship and advisement for students in the Fred Wilson School of Pharmacy
- Advance the service missions of the FWSOP and High Point University to meet community needs. Act as a representative and advocate for the department, both within the University and externally
- Provide unique targeted clinical assistance when asked
- Participate in committees within the School and University and participate in professional and governmental organizations as appointed by the Dean and/or Assistant / Associate Dean of Experiential Education
- Participate in accreditation and regulatory processes, assessment and documentation, as appropriate.

## **Clinical Pharmacy Experience**

### ***Pharmacy Manager, Training Store***

**December 2015 – September 2023**

**CVS Pharmacy, Target Channel** – Greensboro, NC

- Consistently ranked in top two percent enterprise wide in customer service as evidenced by customer survey data
- Met top 1.3% Patient Care Outcomes including adherence and quality of counseling among nearly 10,000 stores
- Trained and onboarded all newly hired pharmacists and technicians
- Mentored and supported approximately 25 High Point University IPPE students as clinical preceptor
- Precepted one HPU intern from pre-pharmacy experience through graduation
- Ensured competency development for nearly half of onboarded pharmacists in Alamance, Guilford, and Forsyth counties, including Pharmacy Managers.
- Liaised with local corporation branches, small businesses, and area schools to establish both in-store and on-site immunization clinics for employees
- Demonstrated commitment to patient care and service as a front-line health care worker during the Covid-19 public health crisis while maintaining key performance indicators
- Managed clinic site which administered over 20,000 Covid-19 vaccines

### ***District Resource Pharmacist***

**December 2015- January 2018**

**CVS Pharmacy, Target Channel** – Central & Western NC, Eastern TN, Southwestern, VA

- Led transition from Target Pharmacy to CVS Pharmacy for the first 29 of approximately 2,000 retail stores to be converted
- Captained a 120% district flu shot increase from 2015 to 2016.
- Communicated and supported company initiatives in quarterly meetings and weekly conference calls to district pharmacy managers
- Built relationships and provided coaching and consultation to district pharmacists and pharmacy managers regarding performance and personnel needs through store visits and accessible communication

### ***District Resource Pharmacist***

**October 2014- December 2015**

**Target Pharmacy-D358** – Greensboro/Winston Salem, NC

- Conducted store visits to identify service issues, assist with personnel action plans, initiatives, and varied support to teams as needed
- Liaised with Target store and district management for performance solutions
- Captained several programs including immunization drives and MTM
- Subject matter expert within the area district

### ***Executive Team Leader***

**December 2013 – December 2015**

**Target Pharmacy** – Greensboro, NC

- Executed recovery efforts for severely underperforming store to the outcome of a high performing pharmacy
- Saw an increase of 533% in flu shots in position role tenure, correcting for misalignment of enterprise initiatives
- Mentored and shaped cultural atmosphere to better associate with patient focused values and customer service
- Hired and evaluated PRN pharmacists along with supporting team of five pharmacists and four technicians
- Increased prescription fulfillment by 8% in 2014 and 13% in 2015
- Drove Rx Rewards enrollment from 12% to district best of 79%

***Pharmacy Manager/ Team Leader***

**February 2004 – November 2013**

CVS Pharmacy – Clarks Summit, PA

- Led pharmacy team in high-volume prescription fulfillment
- National ranking within the top 10% for customer service and pharmacy execution
- Delivered comprehensive selection of immunizations (700+ in 2012-2013)
- Oversaw pharmacy wide quality assurance and Medication Therapy Management (MTM)
- Counseled patients on appropriate use of prescription and over the counter (OTC) medication
- Precepted one UConn, one USP, and two Wilkes University interns from pre-pharmacy experience through graduation

***Field Management Emerging Leader***

**January 2010 – November 2013**

CVS Pharmacy-Scranton, PA

- Chosen for CVS emerging leader program among high performing pharmacists within the company
- Enhanced leadership development skillset through mentorship and didactic experiences
- Selected to support leadership development in underperforming retail pharmacies including cultural and standard process improvements
- Trained for district and regional supervision skills and relationship development

***District Flu Captain***

**July 2010 - July 2012**

CVS Pharmacy – Northeastern PA, Central NY

- Supervised and organized vaccine clinics in area business and school locations
- Distributed supplies and records management materials to participating pharmacies
- Oversaw administration of roughly 2,000 flu shots to the area each year
- Supported efforts to recruit and maintain client relationships to ensure continued off site clinic participation

***Registered Pharmacist - Staff***

**July 2003 – February 2004**

CVS Pharmacy – Carbondale, PA

- Rotating staff pharmacist for multiple locations in northeast Pennsylvania
- Provided optimal patient care through medication therapeutic management (MTM)
- Encouraged patient care via consultation regarding prescription usage and over the counter items

***Pharmacy Manager/ Team Leader***

**June 2002 – July 2003**

CVS Pharmacy- Hartford, CT

- Transitioned significantly under-performing retail pharmacy into top 20% company-wide within 12 months
- Oversaw replacement of half of staff over a three-month period to correct department performance
- Investigated and corrected financial losses that had become pervasive under previous management including shoplifting, employee theft, and poor inventory practices

***Pharmacy Manager/ Team Leader***

**March 2002 – June 2002**

CVS Pharmacy-West Hartford, CT

- Resolved staffing and performance issues by hiring and retaining employees
- Supported company culture and standard procedures to increase overall performance within one month of reassignment
- Charged to support and restructure an additional challenging store following success at West Hartford location.

***Registered Pharmacist - Staff***

**July 2000-March 2002**

CVS Pharmacy-Enfield, CT

- Heavily recruited by CVS while pharmacy intern for full time pharmacist position
- Initial staff pharmacist position following formal education completion
- Assisted Head Pharmacist in managing day-to-day pharmacy activities
- Processed prescriptions as part of pharmacist duties

**Pharmacy Intern****September 1998 – July 2000**

CVS Pharmacy – Kingston, PA

- Assisted Head Pharmacist in managing day-to-day pharmacy activities.
- Processed prescriptions under supervision of pharmacist
- Counseled patients regarding prescription and OTC use while being supervised by pharmacist
- Supported operations of pharmacy when temporary or floating pharmacists were present

**Consultations****SingleCare.com****April, 2025**

Consult for Joy Emeh for article on “The Checkup by SingleCare” entitled “How Long does Symbicort Stay in your Syatem?”

<https://www.singlecare.com/blog/how-long-does-symbicort-stay-in-your-system/>

**Specialized Training****Certified Immunizing Pharmacist in Pennsylvania****October 2008 – Present**

Trained to administer intramuscular and subcutaneous vaccinations under a standing physician order on-demand or by appointment to adults ages 18 and over. Maintain patient and employee safety protocols mandated by state law and OSHA.

**CPR certification****October 2008 – Present**

Ongoing certification to perform CPR and basic life support

**Field Management Emerging Leader and District Resource****January 2010 – Present**

Specialized training in the activities of District Manager and Pharmacy Supervisor for CVS and Target stores. Enabled best practices for retail pharmacy success as leader in transitions and daily operations.

**Honors and Achievements****Two Time CVS District Paragon Award recipient****2016, 2010**

Given to the CVS Pharmacist of the Year for outstanding contributions to the company, colleagues, customers, and community

**Named Pharmacy Business Partner Candidate****November 2015**

Slated for promotion to lead Target pharmacy stores for a tri-state area prior to CVS transition

**Best of the Abingtons Award, Pharmacy****2009, 2010, 2011, 2012, 2013**

Annual award given to the best rated pharmacy in the area by the readers of *The Abington Journal*

**Scranton Times / Suburban Best Pharmacy Award****2011, 2012, 2013**

Annual award given to the best area pharmacy as voted on by readers of *The Scranton Times /Suburban*

**CVS Store of Excellence Award****2011, 2012, 2016, 2017, 2018**

Annual award presented to pharmacies that maintain the highest levels of customer service

**Computer Software Proficiencies**

CORE/ELMS field education management system

Rx Connect (prescription management software)

PDX EPS (prescription management software)

CFRx (automated inventory management)

SOS (quality assurance management)

WeCARE (workflow, prescription production, and quality assurance system)

Clinical Pharmacology (pharmacy information system)

Microsoft applications: Word, Excel, PowerPoint

### **Community Outreach and Invited Speaking**

#### **WGHP Fox 8 *Five O'clock News* live television appearance**

**November 2014**

Local television broadcast encouraging flu vaccine awareness and demonstration of live on-air ease of process.

#### **WYOU/WBRE *PA Live* television appearance**

**November 2011**

Local television program to promote flu vaccination awareness. Discussed latest CDC recommendations and gave a flu shot live on-air to demonstrate ease of vaccination process

#### **Invited Medication Compliance presentation**

**July 2009**

Presented to members of the Abington Senior Center, Clarks Summit, PA. Discussed the importance of maintaining compliance to a prescribed medication regimen. Demonstrated ways a community pharmacist can help with adherence by suggesting more affordable medications and easy methods to avoid forgetting doses.

#### **Invited "Brown Bag" Medication Review Speaker**

**July 2009**

Provided one-on-one consultations on the usage of medication to senior citizens at assisted living facility. Supervised interns working with residents of the facility.

### **Professional Service and Membership**

American Association of Colleges of Pharmacy - Member

Kappa Psi – Professional Pharmaceutical Fraternity

High Point University Fred Wilson School of Pharmacy – Inaugural Member of the Board of Advisors

American Pharmacist Association – Member