

Policy - Student Employment

Origin Date: October 30, 2013

Last Evaluated: April 18, 2017

Responsible Party: Program Director

Minimum Review Frequency: Triennially

Approving Body: Principal Faculty

DPAS Associated Forms: None

ARC-PA Associated Standards:

- **A3.04** - PA students must not be required to work for the program.
- **A3.14** - The program must define, publish and make readily available to enrolled and prospective students general program information to include
 - **h)** policies about student employment while enrolled in the program.

Background and Purpose

The purpose of this policy is to clearly articulate the program's expectations regarding student employment while in the program and ensure that the students' role as a student is maintained in all academic and clinical education environments.

Policy Statement

The HPU PA Program does not permit its students to work (paid or voluntary) for the PA Program.

The Program strongly discourages students from being employed while enrolled and does not make exceptions or alterations to required course work, scheduling, or rotation assignments for individual students due to employment. Employment status while in the program will not be used to excuse absence from scheduled learning activities, justify poor performance, or be considered as a mitigating factor when assessing students' academic and professional progress.

During supervised clinical experiences, students may not substitute for clinical or administrative staff and must ensure all services provided to patients are directly supervised. Students may not accept compensation for any services provided during supervised clinical experiences unless specifically approved by the DCE (e.g. housing stipend)

Approved by: Principal Faculty

Modified: February 5, 2015, April 2017

Next Review: Spring 2020