

# INTERNSHIP LEARNING OUTCOMES

Unless otherwise indicated by your faculty supervisor, you are required to identify **at least one internship learning objective for each credit that you hope to earn** (i.e., a four-credit internship would require four internship objectives as seen below).

Writing effective learning outcomes for internships is crucial for both students and employers. Learning outcomes help clarify expectations, guide the internship experience, and provide a basis for assessment. Work with your faculty supervisor on learning outcomes and upload them as an assignment in Blackboard.

1. Internship Learning Objective-  
*Courses Completed in Support of Objective-*

3. Internship Learning Objective-  
*Courses Completed in Support of Objective-*

2. Internship Learning Objective-  
*Courses Completed in Support of Objective-*

4. Internship Learning Objective-  
*Courses Completed in Support of Objective-*

**Learning outcomes serve as a roadmap for your internship experience, helping you focus on specific areas of growth and providing a basis for reflection and assessment.**

## Short guide for writing internship learning outcomes (LOs)



**START WITH THE BASICS:** Identify the key areas or skills you hope to develop during your internship. These could include technical skills, soft skills, industry-specific knowledge, or even personal and professional growth.



**USE ACTION VERBS:** Begin each LO with a strong action verb. This helps in clearly defining the expected performance or achievement. Examples of action verbs include "create," "implement," and "demonstrate."



**BE SPECIFIC AND MEASURABLE:** Clearly articulate what you intend to accomplish and make sure the outcome is measurable. Avoid vague statements and focus on specific, observable behaviors or achievements.



**ALIGN WITH GOALS AND OBJECTIVES:** Ensure that your LOs align with the overall goals and objectives of the internship. Consider the skills and knowledge you're expected to gain and how they contribute to your academic and career development.



**SET REALISTIC EXPECTATIONS:** Make sure your LOs are realistic and achievable within the internship timeframe. Setting overly ambitious goals may lead to frustration, while setting too easy goals may not provide a meaningful learning experience.



**REVIEW AND REVISE:** Seek feedback about your LOs from your faculty and site supervisor.



**CONNECT TO ACADEMIC LEARNING:** Relate your LOs to your academic coursework.

### Example Learning Outcome Template:

"By the end of my internship, I will be able to [action verb] [specific task or skill] with a proficiency level of [measure, e.g., independently, with minimal supervision]."